

# STEPS

## Child Safety and Wellbeing Statement of Commitment

We publicly affirm zero tolerance for abuse, neglect and exploitation of children and young people.

We will:



Take all reasonable steps to protect children's safety and wellbeing and actively prevent risks



Embed child-safety in leadership, governance, planning, and daily practice



Empower children to be heard and to participate in decisions that affect them and to be taken seriously



Partner with families and communities in open, two-way communication



Uphold equity and cultural safety, including specific commitments to Aboriginal and Torres Strait Islander children, as outlined in the STEPS Cultural Safety Plan



Screen, train, and supervise all workers to ensure suitability to role and compliance to child safety principles



Respond promptly to concerns with a child-focused, trauma-informed approach



Equip team with knowledge providing induction, and ongoing training to ensure development of professional skills



Maintain safe physical and online environments with proactive risk controls



Continuously review and improve our child-safe systems



Document and maintain/review clear, accessible, and publicly available policies and procedures

***This commitment is endorsed by the STEPS Board and Strategic Leadership Team and is reviewed periodically as part of STEPS' child safety governance framework.***