



STEPS Equity Employer Application

STEPS Employment rewards and acknowledges employers/companies/organisations that provide opportunities to people with disabilities through its Equity Employer program. Successful nominees enjoy a number of associated benefits.

More information about STEPS and the STEPS Equity Employer Group is available at www.steps.net.au.

Section A: Application Details

- I am nominating on behalf of another company/organisation
(Go to Section B)

- I am nominating a company/organisation to which I am associated. I am
 - Owner/operator
 - CEO/Management
 - Employee
 - Other. Details _____
(Go to Section C)

Section B: Nominator's Details

Name of Nominator	
Company Name	
Position	
Address for correspondence	
Phone (daytime)	
Mobile	
Fax	
Email	
What is your association with the nominated organisation?	
Does the organisation know they are being nominated?	

Section C: Nominee's Details

Name of Organisation	
Contact Person	
Position	
Address for correspondence	
Phone (daytime)	
Mobile	
Fax	
Email	

Section D: Reasons for Nomination (Standard Membership) *complete one or more. Please provide details on a separate sheet of paper and tick the appropriate box.*



Please note: To qualify as an “Equity Employer” an organisation/company must fulfil one or more of the five criteria listed below, and supply documented, supporting evidence. Evidence presented will be used by STEPS Equity Employer adjudicators to assess the application. For assistance in compiling supporting documents, contact your local STEPS branch.

- The nominated organisation/company provides employment opportunities for people with disabilities *(please provide details on a separate sheet of paper)*.
- The nominated organisation/company provides work experience for people with disabilities *(please provide details on a separate sheet of paper)*.
- The nominated organisation/company provides mentoring programs for people with disabilities *(please provide details on a separate sheet of paper)*.
- The nominated organisation/company assists youth with disabilities to transition from school to employment *(please provide details on a separate sheet of paper)*.
- Other details of how the nominated provides opportunity for people with disabilities *(please provide details on a separate sheet of paper)*.

Section E: Reasons for Nomination (Gold Membership)



Organisations/companies that demonstrate an extraordinary commitment to employing people with a disability, are eligible for the STEPS Equity Employer Gold Membership. Gold Membership carries additional benefits to those of standard membership.

An organisation's commitment to the welfare of people with a disability can be demonstrated:

- Over time (for example, an organisation that has employed people with disabilities for over five years) or,
- Through workforce participation, for example if 10% or more of staff are registered as having a disability.

I nominate the organisation (Section C) for STEPS Equity Employer Gold Membership (*please provide details on a separate sheet of paper*).

Name			
Signature		Date	

Upon completion, please forward this form to:

Post: STEPS Disability Qld Inc, PO Box 1184, Maroochydore Qld 4558

Fax: (07) 5458 3033

Email: enquiries@steps.net.au
