What is disability?

- Disability is part of human diversity – one in five Australians has one or more disabilities and this proportion is increasing with the ageing of the population.
- Disability can result from accident, illness, congenital or genetic orders.
- There are many different kinds of disability – physical, intellectual or mental health related.
- A disability may be visible or hidden, may be permanent or temporary and may have a minimal or substantial impact on a person's abilities.
- A disability may affect mobility, ability to learn, or ability to communicate easily.

Disability is often not what you think!

STEPS™

1300-0-STEPS
or 1300-078-377

www.steps.net.au

STEPS employment services are FREE to jobseekers and employers

Research Shows

- For all employers who had employed a person with a disability, over 90% said they would be happy to continue employing people with a disability.

Committed

- People with a disability worked at one job, on average, 4.1 years, compared to 3.2 years for people without a disability.

Conscientious

- 90% of employers with a disability record productivity rates equal to or greater than other workers.
- 98% have average or superior safety records.

Dependable

- 86% of people with a disability rate average or better on attendance than other workers.

Disability™ Employment Services

AN AUSTRALIAN GOVERNMENT INITIATIVE

It's all about you and your team